

Brief information on the processing of personal data of natural persons within our company in supplier-customer relationships

We would like to briefly inform you about the processing of your personal data. The following information does not concern the personal data of legal persons, including their names, legal form and contact details.

1. Who is the controller of your personal data?

The controller of your personal data is the company Plzeňský Prazdroj, a. s., Company ID No. 45357366, with its registered seat at the address U Prazdroje 64/7, Východní Předměstí, 301 00 Plzeň, entered into the Commercial Registry maintained by the Regional Court in Pilsen under the File-No. B 227.

2. In what situations will we process your personal data?

A. When do we process data with your consent?

We will ask you to grant your consent if you are not one of our customers and do not have any other similar relationship with us corresponding to the requirements of recital 47 of the regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation) (hereinafter the "GDPR"), and you wish to receive marketing offers from us.

B. When do we process data without your consent?

We can process your personal data without your consent on the basis of the following legal reasons and the following purposes:

a) Legal reason:

The performance of a contract or the execution of measures adopted prior to entry into a contract carried out at your request

Purpose:

- Implementation of a contractual commitment, including related commercial and financial communications
- A loyalty programme

b) **Legal reason**:

Protection of rights and legally protected interests of our company

Purpose:

- For recovering amounts due for delivered goods or other receivables of our company
- In selected cases, for assessing your creditworthiness and reliability
- A camera system with a recording to protect the assets of our company
- Identification of visitors to the premises of our company in order to protect the assets of our company
- Direct marketing aimed exclusively at our customers and persons meeting the requirements of recital 47 of the

Plzeňský Prazdroj, a. s. U Prazdroje 64/7, 301 00 Plzeň, Czech Republic tel.: +420 377 061 111, fax: +420 377 062 230 www.prazdroj.cz GDPR consisting in an offer of products and services provided by our company

 improving the quality of the Customer Excellence department's services within the framework of communication with you, as customers of our company, or persons who are interested in its products and services of our company

c) Legal reason: Fulfilment of obligations arising by law

Purpose:

• To provide state authorities with cooperation ensuing from

and within the limits of the law, including the retention of

data pursuant to the law

Bookkeeping

3. Which of your personal data do we process?

We process the following personal data:

- Your identification and contact details
- Data on products which you have purchased or on services which you provide us with
- Data from our mutual communications (whether they take place in person, in writing, by phone or otherwise)
- Payment data (e.g. data on paid or outstanding amounts, your account number, etc.)
- Data on your creditworthiness and reliability (in selected cases only).

4. What sources does this information come from?

Your personal data processed by our company for the purposes described in 2 above comes from the following sources:

- a) Data which you have provided us with, e.g. in connection with entry into a contract, or which you have communicated to us in the course of our cooperation
- b) We also process data obtained from public sources, lists and records such as the Commercial Register, the Trade Register, the Insolvency Register, or the Property Registe .

5. Who is the recipient of your personal data?

In justified cases and to the necessary extent only, we pass on your personal data to the following categories of recipients:

- Other companies from the Asahi Group, to which our company belongs
- Our contractual partners who we require for our routine operations and the implementation of contractual relationships with you, e.g. IT suppliers and courier or postal service suppliers
- Other entities in cases where we are required to provide your data by law, or where it is necessary in order to protect our legitimate interests (e.g. the courts, the Police of the Czech Republic, etc.)

6. What are your rights during the processing of your personal data?

Where your personal data is concerned, you have the following rights:

- Right of access: you can ask our company to allow you to access the personal data which

we are processing. Our company will also provide you with a copy of the

processed personal data.

- Right to rectification: you can ask our company to allow you to make rectifications to inaccurate

or incomplete personal data which we are processing.

Right to erasure:

you can ask our company to erase your personal data if any of the following situations arise:

- a. Your personal data is no longer required for the purposes for which it has been collected or otherwise processed
- b. You withdraw your consent based on which your personal data has been processed and there is no legal reason for processing it
- c. You raise an objection to being the subject of decision-making based on the automatic processing of your personal data and there are no prevailing legitimate reasons for such processing, or you raise an objection to the processing of your personal data for direct marketing purposes
- d. Your personal data has been processed illegally
- e. Your personal data has to be erased to comply with a legal obligation established by the law of the European Union or a member state which applies to our company
- f. Your personal data has been collected in connection with an offer of services from an information society.

- Right to restrict processing

you can ask our company to restrict the processing of your personal data if any of the following situations arise:

- a. You deny the accuracy of your personal data for the time it takes for our company to verify the accuracy of the personal data
- b. The processing of your personal data is illegal, but you refuse to have it erased and request that its use be restricted instead
- c. Our company no longer requires your personal data for the purposes of processing, but you require it for determining, exercising or defending legal claims
- d. You raise an objection to the processing of your personal data under Art. 21 (1) GDPR, until it has been determined whether the legitimate interests of our company outweigh your legitimate interests.

- Right to data portability

in cases anticipated by the GPDR, you have the right to receive personal data which concerns you, and which you have supplied to our company, in a structured, commonly used and machine-readable format. This right, however, must not unfavourably affect the rights and liberties of other persons.

- Right to withdraw consent

if personal data is processed on the basis of your consent, you have the right to withdraw your consent to the processing of your personal data for the purpose for which you granted it at any time.

Right to object

you can raise an objection with our company to the processing of your personal data for direct marketing purposes carried out on the basis of a legitimate interest of our company at any time.

7. Do you have right to lodge a complaint?

Besides the right stated above you have the right to lodge a complaint with the supervisory body, specifically the Office for Personal Data Protection, at the address Pplk. Sochora 27, 170 00 Prague 7, www.uoou.cz.

8. Is your consent to personal data processing voluntary or compulsory?

We will ask you to grant your consent if you are not one of our customers and do not have any other similar relationship with us corresponding to the requirements of recital 47 of the GDRP, and you wish to receive marketing offers from us. Granting consent is entirely voluntary. Granting consent is not a prerequisite for obtaining any product or services from our company or any company from the Asahi Group.

9. Can granted consent to personal data processing be withdrawn?

You can withdraw consent granted for marketing purposes at any time.

10. How can you withdraw consent to personal data processing?

You can withdraw your consent to the processing of your personal data by writing to our company.

11. How can you defend yourself against direct marketing carried out without your consent?

You are entitled to raise an objection against any such processing of your personal data free of charge at any time.

12. Further information

You can find more detailed information on the processing of your personal data in our document called *Privacy Policy*, available at https://www.prazdroj.cz/en/privacy-policy.